



SOUTHERN
Concrete & Construction, Inc.

SAFETY POLICY

Southern Concrete & Construction, Inc. adheres to the principal of “zero accidents.” To that end, the management and staff are committed to a safety environment which:

- Eliminates worker injuries.
- Eliminates damage to equipment.
- Eliminates work zone accidents.
- Eliminates damage to property.
- Eliminates any and all accidents including, but not limited to, on the job accidents and accidents while driving a company vehicle.

In order to produce this environment, we expect all employees to comply with the following rules and guidelines:

- Safety vest shall be worn at all times.
- Hard hats will be worn by workers exposed to the hazards of falling objects, electric shock or burns.
- Safety glasses are encouraged. When work where eye hazards exist, they are required.
- All foremen are required to detail safety risk to employees at the beginning of each new task.
- Any injury should be reported to the Project Manager within one hour of occurrence.
- Never report to work under the influence of alcohol or drugs.
- Report any employee that appears to be under the influence of alcohol or drugs immediately to the Project Manager.
- All employees are subject to random alcohol and drug testing.
- Any employees that fail alcohol/drug screening or report to work under the influence will be fired and the amount of the drug test will be deducted from their check.
- All employees are expected to adhere to the state, county, and local law regarding operating a vehicle including wearing a seatbelt, driving within the speed limit, obeying all traffic signals and signs, and operating the vehicle in a safe manner as to prevent any accidents or safety violations.
- Any employee operating a vehicle will provide Southern Concrete with a copy of their driver’s license and a current medical examiner’s certificate. Southern Concrete will obtain a copy of their driving record upon employment and every 12 months thereafter. A safe driving record is strongly encouraged for every employee operating a vehicle owned by Southern Concrete.
- Any accidents should be reported immediately to the Project Manager including the circumstances surrounding the accident and any contributing causes.
- All employees are required to attend monthly safety meeting at which time the rules and policies of Southern Concrete will be reviewed.